

Did You Know?



The Department of Labor says **70% of employers** are not in compliance, and it is **increasing enforcement**.



Financial institutions, retail shops, transportation companies, and financial services providers, have experienced **payouts in the millions**.



Wage and hour **claims do NOT only happen to large companies**. Wage and hour coverage is NOT automatically included in a Business Owners policy.



Employers must take practical steps to minimize their wage and hour compliance risk – to help **avoid costly lawsuits**.



Fortunately, wage and hour **coverage can be added to most Employment Practices Liability** policies by endorsement.



There is help! Employment Practices Liability Insurance (EPLI) protects against allegations of:

- Wage related claims by employees
- *Plus*, discrimination claims
- Illegal background checks
- Workplace bullying
- Wrongful termination

In addition, EPLI pays for:

- Liability damages
- Defense costs, even when charges are groundless
- Business disruption costs

Let Rockwood assist you in protecting your client's personal assets.

Contact us today to discuss an EPLI policy that will suit your client's needs.

Wage and Hours Claims Are on The Rise

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